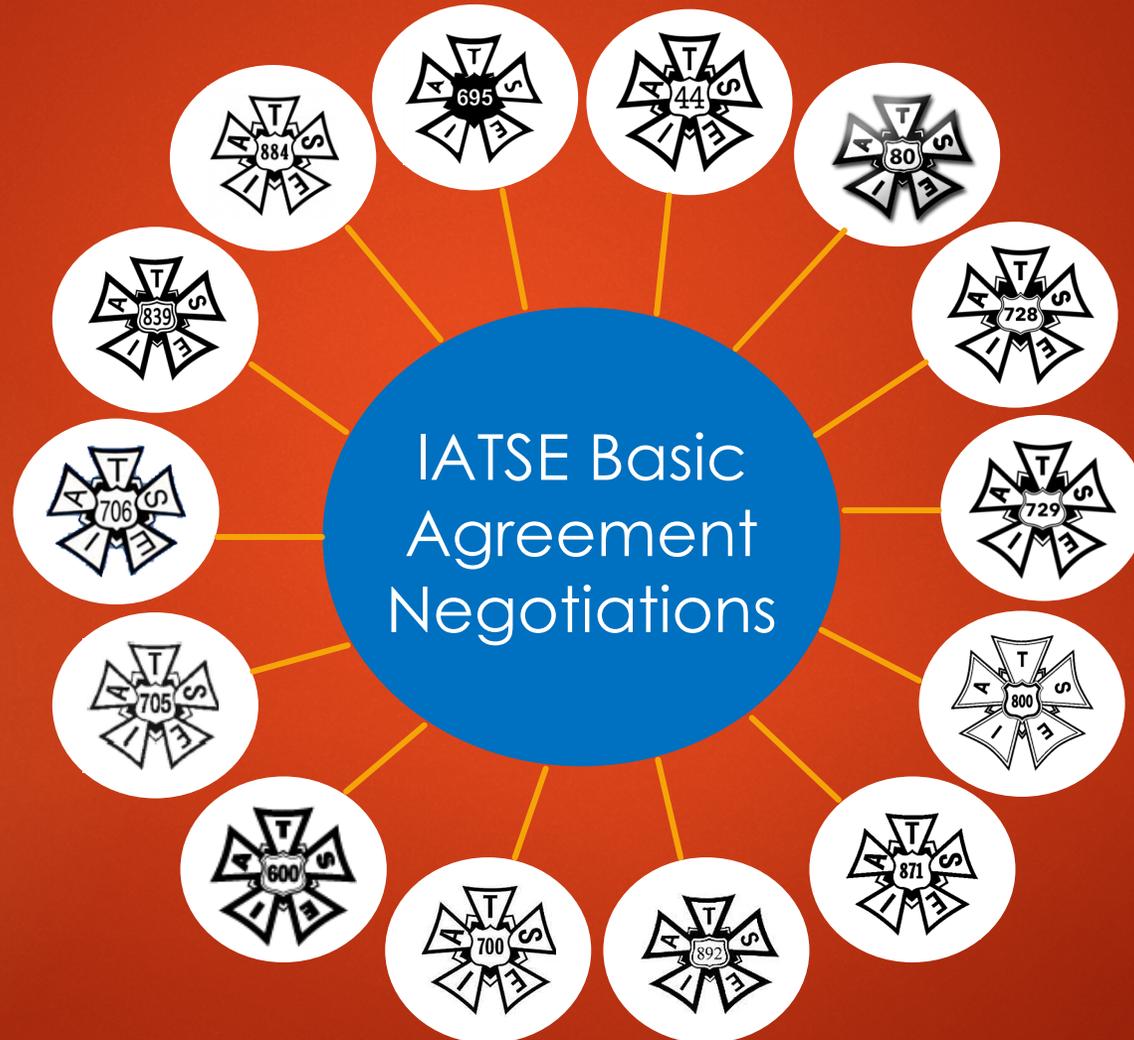


Local 44



APRIL 2021 VIRTUAL TOWN HALL MEMBERSHIP MEETING

Basic Agreement Negotiations



2021 Basic Agreement Negotiations

Negotiations will be held virtually beginning in late *May*.

Focused on general proposals only, no local negotiations will be held.

- ▶ Wages
- ▶ Pension and Health
- ▶ Streaming
- ▶ Residuals
- ▶ Quality of life issues
- ▶ Diversity

Contracts At-A-Glance



Contracts At-A-Glance

| IATSE Local 44 | |
|---|---|
| IA Basic Agreement | |
| Full Contract | At-a-Glance Summary |
| | Basic Agreement Rate & Contract At-A-Glance - August 2, 2020 to July 31, 2021 |
| IA Basic Agreement - August 1, 2018 to July 31, 2021 | Season 1 Network & Tier 1 Streaming: At-a-Glance - August 2, 2020 to July 31, 2021 |
| | Season 2 |



| BASIC AGREEMENT FEATURES CLASSIFICATIONS | OCC. CODE | RATES @ BASIC AGREEMENT | 8 Schedule Weekly 54 hr. Guarantee | Weekly On Call Rate |
|---|-----------|-------------------------|------------------------------------|---------------------|
| PROPMAKER FOREMAN | 7300 | \$ 52.56 | | \$ 2,808.22 |
| PROPMAKER GANG BOSS | 7301 | \$ 48.68 | | |
| PROPMAKER JOURNEYMAN | 7303 | \$ 46.02 | | |
| PROPMAKER WELDER JOURNEYMAN | 7303 | \$ 47.85 | | |
| SFX FOREMAN | 7310 | \$ 52.56 | | \$ 2,808.22 |
| SFX GANG BOSS | 7311 | \$ 48.68 | | |
| SFX JOURNEYMAN | 7313 | \$ 46.02 | | |
| SFX LICENSED POWDERMAN | 7315 | \$ 52.77 | | |
| SFX ASST. LICENSED POWDERMAN | 7317 | \$ 49.26 | | |
| PROP MASTER | 7331 | \$ 51.83 | \$ 51.15 | |
| ASST. PROP MASTER | 7332 | \$ 46.01 | \$ 45.32 | |
| PROPERTY / GREENS FOREPERSON | 7320 | \$ 48.31 | | |
| PROPERTY LEADPERSON / GANG BOSS | 7351 | \$ 45.06 | \$ 44.40 | |
| PROPERTY PERSON: SET DRESSING, SWING, PROPS, GREENS, ETC. | 7369 | \$ 43.07 | | |
| DRAPERY FOREPERSON | 7321 | \$ 52.56 | | \$ 2,808.22 |
| DRAPERY GANG BOSS | 7323 | \$ 48.68 | | |
| DRAPERY JOURNEYMAN | 7326 | \$ 46.02 | | |
| FLOORCOVERING FOREPERSON | 7324 | \$ 52.56 | | \$ 2,726.43 |
| FLOORCOVERING GANG BOSS | 7327 | \$ 48.68 | | |
| FLOOR COVERING JOURNEYMAN | 7370 | \$ 46.02 | | |
| UPHOLSTERY FOREPERSON | 7320 | \$ 52.56 | | \$ 2,726.43 |
| UPHOLSTERY GANG BOSS | 7322 | \$ 48.68 | | |
| UPHOLSTERY JOURNEYMAN | 7325 | \$ 46.02 | | |
| PROPERTY SEWING FOREPERSON | 7328 | \$ 52.56 | | |
| PROPERTY SEWING PERSON | 7329 | \$ 46.02 | | |
| SET DECORATOR (ON CALL) | 7390 | \$ 761.41 | | \$ 3,172.53 |
| CONSTRUCTION COORDINATOR (ON CALL) | 7392 | \$ 741.58 | | \$ 3,089.92 |

* The Licensed Powderman rate is applicable to the first such person assigned to the job; he may also gang boss the job. When such Licensed Powderman serves as a Gang Boss and is in charge of a crew and a preponderance of such persons in the crew is receiving the rate for Occupational Code #7315, the Licensed Powderman serving as a Gang Boss shall be paid fifteen percent (15%) above the rate for Occupational Code #7315.

* When a Class #1 Licensed Powderman (Occ. Code #7315) is working with explosives and such explosives are detonated, a bonus of ten percent (10%) shall be paid to such Powderman. The Gang Boss rate under such circumstances, if applicable, shall be fifteen percent (15%) above the bonus rate.

| BASIC AGREEMENT FEATURES - INCLUDING 3RD & ADDITIONAL SEASONS NETWORK TELEVISION & TIER 1 HIGH BUDGET STREAMING CONTRACT FREQUENTLY ASKED QUESTIONS (FAQ) | | |
|---|---|--|
| MINIMUM TERMS AND CONDITIONS | WAGES AND WORKING CONDITION PROVISIONS OF THIS AGREEMENT SHALL BE MINIMUMS AND EMPLOYEES SHALL NOT BE PRECLUDED FROM OBTAINING "BETTER TERMS AND CONDITIONS" | |
| REST PERIODS On Production | DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL | STUDIO OR INSIDE TMZ - 10 HRS & FROM REPORT-TO LOCATION ON NEARBY LOCATION OUTSIDE SECONDARY ZONE |
| REST PERIODS Off Production | DAILY TURNAROUND - REST PERIOD FROM DISMISSAL TO NEXT DAY'S CALL | STUDIO TO STUDIO - 8 HOURS / INSIDE TMZ -10 HRS. / NEARBY LOCATION - 8 HRS. |
| MINIMUM CALL DAILY | DAILY / WEEKLY / ON-CALL SAFETY TRAINING - ON SITE TRAVEL ONLY - STRAIGHT TIME ALLOWANCE | 8 HOURS / 9 HOURS / DAILY OR WEEKLY "ON CALL" RATE 4 HOURS 4 HOURS MINIMUM UP TO 8 HOURS TRAVELED MAX |
| CANCELLATION OF CALL | CALL MAY NOT BE CANCELLED AFTER DISMISSAL FOR DAY AND PREPARED FROM WORK SITE IF CHANGED OR CANCELLED AFTER 8 PM OF DAY PRECEDING. EMPLOYEES NOT YET ON PAYROLL | PAID AN EIGHT (8) HOUR MINIMUM CALL PAID AN EIGHT (8) HOUR MINIMUM CALL CALL CANNOT BE CANCELED ONCE ISSUED |
| OVERTIME | TIME AND ONE HALF DOUBLE TIME RIDES AND ROOMS | AFTER 8 HOURS WORKED TO 12 HOURS WORKED / 6TH DAY AFTER 12 HOURS WORKED/7TH DAY/HOLIDAY WORKED AFTER 14 HOURS ELAPSED |
| MEALS | NON DEDUCTIBLE BREAKFAST aka NDB 1ST DEDUCTIBLE MEAL 2ND MEAL | WITHIN ONE HOUR BEFORE OR AFTER CALL TIME NOT LESS THAN ONE-HALF(1/2) HOUR NOR MORE THAN ONE (1) HOUR - MAY BE EXTENDED BY 15 MINUTES TO COMPLETE SET UP MAY BE NON-DEDUCTIBLE (JCA WALKING), PROVIDING EACH EMPLOYEE IS GIVEN A REASONABLE OPPORTUNITY TO EAT - MAY BE EXTENDED BY 30 MINUTES TO COMPLETE SET UP AND/OR WRAP |
| MEAL PENALTIES TV/STREAMING OUTSIDE STUDIO | 1ST HALF HOUR OR FRACTION OF 2ND HALF HOUR OR FRACTION OF 3RD AND EACH SUCCEEDING | \$7.50 \$10.00 \$12.50 |
| MEAL PENALTIES TV/STREAMING INSIDE STUDIO | 1ST HALF HOUR OR FRACTION OF 2ND HALF HOUR OR FRACTION OF 3RD AND EACH SUCCEEDING | \$8.50 \$11.00 \$13.50 |
| HOLIDAYS | NEW YEAR'S DAY, PRESIDENT'S DAY, GOOD FRIDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING, THE DAY AFTER THANKSGIVING, CHRISTMAS DAY | |
| VACATION | DAILY EMPLOYEES PAID 3.71% OF STRAIGHT WORK TIME EARNINGS DAILY EMPLOYEES PAID 4% OF STRAIGHT WORK TIME EARNINGS | WEEKLY EMPLOYEES PAID FOR HOLIDAYS NOT WORKED WHILE EMPLOYED WEEKLY EMPLOYEES PAID 4% OF GUARANTEED WEEKLY EARNINGS |
| LOCATIONS / TRAVEL | THIRTY MILE ZONE aka TMZ DEFINED SECONDARY ZONE DEFINED "DRIVE TO" MILEAGE ALLOWANCE \$.30 ROUND TRIP "PRODUCTION CENTER" TO ZONE LOCATION TRANSPORTATION BETWEEN PRODUCTION LOCATIONS TRAVEL ONLY - STRAIGHT TIME ALLOWANCE WORK AND TRAVEL | THIRTY MILE RADIUS FROM BEVERLY BL. & LA CIENEGA BL. PLUS AGUA DULCE, CASTAIC, LEO CARILLO ST. BEACH, ONTARIO INT. AIRPORT, PIRU, POMONA INC. FAIRGROUNDS, MGM, CONEJO RANCH PROPERTY TEN MILE RADIUS BEYOND TMZ, PLUS JOHN WAYNE AIRPORT, CITY OF HUNTINGTON BEACH APPLIES WHEN REPORTING TO A "ZONE LOCATION" OUTSIDE A TEN (10) MILE RADIUS FROM A POINT DESIGNATED BY PRODUCER AS "PRODUCTION CENTER." WHEN AN EMPLOYEE IS REQUIRED TO TRANSPORT THEMSELVES BETWEEN PRODUCTION LOCATIONS, THEY SHALL BE REIMBURSED FOR SUCH TRAVEL AT THE APPLICABLE IRS RATE. 4 HOURS MIN UP TO 8 HOURS MAX TRAVEL TIME ALL HOURS ACCRUE AS WORK HOURS |
| BENEFIT CONTRIBUTIONS | HEALTH, PENSION AND INDIVIDUAL ACCOUNT PLAN, AS WELL AS CSATF. CONTRIBUTIONS REMITTED ON THE BEHALF OF THE EMPLOYEE TO MP/HP* (ARTICLES XII, XIII, XIII A, XIV, XI, & XXVII OF THE BASIC AGREEMENT), AND CSATF* (ARTICLES XXV & XXVI) *MP/HP - Motion Picture Industry Pension and Health Plan *CSATF - Contract Services Administration Trust Fund | |

VALID: 8/2/20 - 7/31/21

Organizing Nonunion Productions

- ▶ More challenging due to COVID-19.
- ▶ Organizing your work place is a Federal protected activity. That said, be discrete about such activity!
- ▶ The IATSE is the organizer. The Hollywood Locals provide support and communicate with the crew members on the behalf of the IATSE.
- ▶ Local 44 related crafts and departments are often the first on nonunion projects and play an important role on getting information to the IATSE as early as possible.
- ▶ Have realistic expectations and don't be discouraged by failure to "flip" a project.
- ▶ Organizing your nonunion jobs adds hours to your benefit and pension accounts. One day you will want to retire!

Staffing Issues - Reality Projects

- ▶ Production Designers / Art Directors performing multiple Local 44 duties on reality base programs.
- ▶ Production Assistants are not a staffing option.
- ▶ Reality shows are produced under the Videotape Agreement. Crafts may interchange in their duties as long as those crafts are represented in the work force.
- ▶ If you have questions regarding staffing on Reality projects or shows being produced under the Videotape Agreement, please contact a Business Representative.

Production Assistants

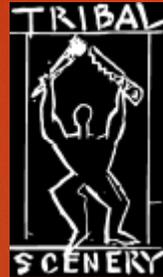


- ▶ Understanding that production demands increase, stress levels elevate, and our departments need additional staffing, inserting PA's to fulfill these staffing shortfalls is not the answer.
- ▶ The ramifications of allowing PA's to work in our departments will result in:
 - ▶ Lost jobs, lost wages, and lost contributions to the pension and health plans.
 - ▶ Weakens our craft and jurisdiction.
- ▶ Not legitimate classification examples being used:
 - ▶ "Prop PA"
 - ▶ "Set Dec PA"
 - ▶ "Prop Coordinator"
 - ▶ "Construction PA"

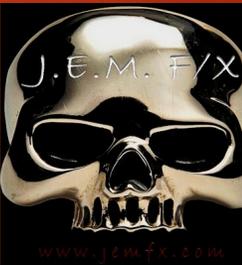
REPORT SUBCONTRACTING

- ▶ Local 44 members are a vital component to the obligation of production companies to report subcontracting (Article XX).
- ▶ Inform your employers of any intention to subcontract, whether a union or non-union facility, and request that production report it to the appropriate Local.
- ▶ Failure to report subcontracting work has diminished the work opportunities for our members and undermined the ability for Union signatory shops to compete.
- ▶ If you become aware of subcontracting, report it to Local 44

Support Union Shops



GREEN SET INC.



IATSE Local 44 Signatory Shops

Construction – Sets & Props

- AllSets Design & Construction
- ARÊTE
- Centerline Scenery
- Cryptic Industries, LLC
- Dahlhouse Scenery, Inc.
- Dangling Carrot Creative
- DeRouchey Foam
- Disney Studios Mill
- Goodnight & Co.
- Motion Picture Glass, Inc.
- Movieglas
- Object Construction
- Paramount Studios Mill
- Perspective Design, Inc.
- Reel Set Services, LLC
- Scenic Express
- Sony Pictures Studios Mill
- Square LA
- Standard Scenery, Inc.
- Take 2 Graphics
- Tribal Scenery
- Universal Studios Metal Shop
- Warner Brothers Studios Mill
- White Walls 44, LLC

Property Rental

- Alpha Companies
- Cush Light
- Green Set, Inc.
- Hand Prop Room Custom (HPR)
- Independent Studio Services (ISS)
- Jackson Shrub Supply
- Lennie Marvin Enterprises
- Omega Drapery & Upholstery
- Reel Greens, Inc.
- Sony Property Department
- Take 1 Motion Picture Plant Rentals, Inc.
- Universal Property Department
- Warner Brothers Property Department

Special Effects & Prop Shop

- A.N.A. Special Effects
- CBS Special Effects Shop
- Hand Prop Room Custom (HPR)
- Fxperts, Inc.
- J.E.M. FX, Inc.
- Lucid Studios
- Studio Art & Technology
- Thingergy, Inc.
- Warner Brothers Studios Special Effects Department
- White Rhino Production Services

Prop Shop/ SPFX

- ▶ Contract Services contact information to request a Prop Shop Logbook:
 - ▶ Daniella Hartley and/or Elijah Chesler
 - ▶ Email: roster@csatf.org (best method)
 - ▶ Phone: 818-565-0550 Ext. 2119
- ▶ Beginning in 2018 the requirements for working skills for "PROP SHOP PERSONS" EXHIBIT "N" was updated to reflect modern entertainment industry skills.

Parallel Path To Special Effects Testing



FOR CURRENT PROP SHOP CARD HOLDERS

WHAT YOU NEED:

- Complete the Candidate Request Letter
- 5 Reference letters from qualified individuals
- Verified proof of employment

FIND OUT MORE:

<https://local44.org/Local-44-Info/special-effects-parallel-path>

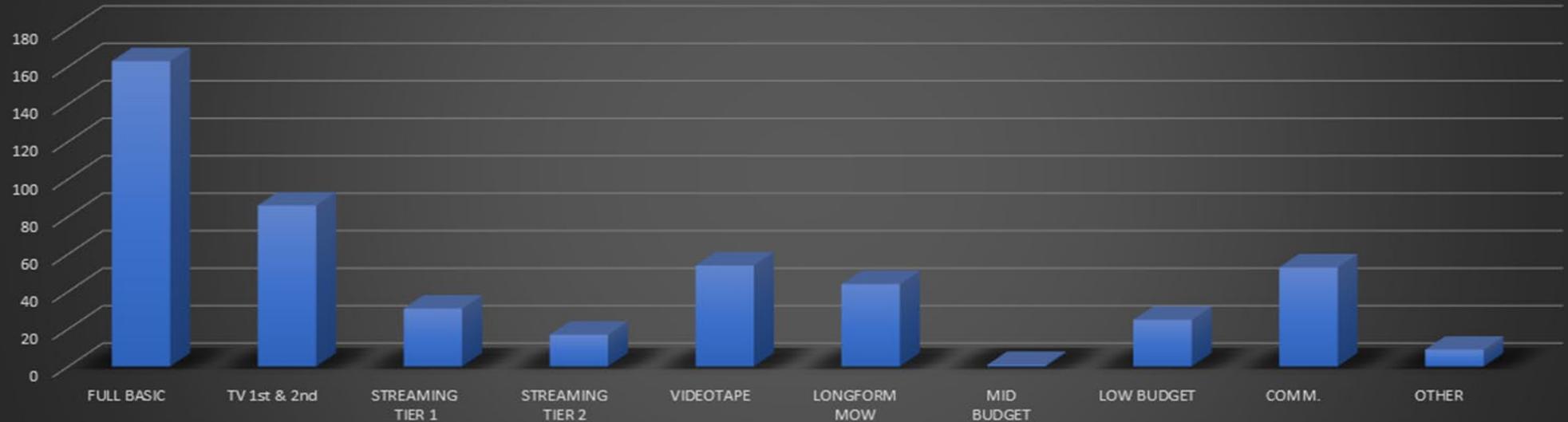


Work Percentage Report



| LOCAL 44 PROJECTS | FULL BASIC | TV 1st & 2nd | STREAMING TIER 1 | STREAMING TIER 2 | VIDEOTAPE | LONGFORM MOW | MID BUDGET | LOW BUDGET | COMM. | OTHER |
|--|------------|--------------|------------------|------------------|-----------|--------------|------------|------------|-------|-------|
| TV, FEATURES, VTAPE, STREAMING, MOW ,LBT = | 163 | 86 | 31 | 17 | 54 | 44 | 1 | 25 | 53 | 9 |
| COMM. PROJ. + ALL OTHERS = 482 | 482 | 482 | 482 | 482 | 482 | 482 | 482 | 482 | 482 | 482 |
| TOTAL PROJECTS = 482 | 33.8% | 17.8% | 6.4% | 3.5% | 11.2% | 9.1% | 0.2% | 5.2% | 11.0% | 1.9% |

2021 - 2nd QTR WORK PERCENTAGE REPORT



HIPAA Reminder – Vaccine Talk

- ▶ Water-cooler conversations regarding vaccines can lead to HIPAA violations and make your coworkers uncomfortable.
- ▶ Respect your co-workers privacy.
- ▶ Reminder: currently the RTW agreement does not require employees to be vaccinated as a condition of employment.

Rise in Disciplinary

- ▶ We have experienced a considerable increase of disciplinary actions against members.
- ▶ “No Hire” letters can be the result of violating company policy by:
 - ▶ Violating COVID-19 protocols, physical violence, threats of physical violence, sexual harassment, theft, fraud, discrimination, etc.
 - ▶ “No Hire” letters go on file at Contract Services, three (3) such letters will result in removal from the Industry Experience Roster (IER).
 - ▶ “No Hire” letters are not limited to that individual production. Instead they apply to all companies related to that production.
 - ▶ Disciplinary actions that result in a “no hire” letter by the large studio conglomerates will significantly impact your employment opportunities.
- ▶ **Be mindful, courteous, considerate, respectful and professional.**

WEINGARTEN RIGHTS

You Have A Right To Union Representation

Your Weingarten Rights:

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative, officer, or steward be present at the meeting. Without representation, I choose not to answer any questions. This is my right under a U.S. Supreme Court decision called Weingarten.”

Walt Disney & Warner Brothers



MPI Updates – End of year 2020

| | | | |
|--|-----------------|-----------------|---------------|
| ▶ RESIDUAL RECEIPTS | <u>2019</u> | <u>2020</u> | <u>% +/-</u> |
| Supplemental and Post 60's | 467 | 496 | +6.2% |
| ▶ HOURS REPORTED (In millions) | <u>2019</u> | <u>2020</u> | |
| Health and Pension | 108.5 | 79.4 | -26.8% |
| ▶ EMPLOYER CONTRIBUTIONS (in millions) | <u>2019</u> | <u>2020</u> | |
| Combined Pension, IAP, active and retired health | \$1,078 | \$ 810 | -24.9% |
| ▶ ACTIVE HEALTH PLAN COSTS (in millions) | <u>2019</u> | <u>2020</u> | |
| Hospital, medical /HMO | \$495.5 | \$513.0 | +3.5% |
| Prescription Drugs | 109.3 | 129.6 | +18.5% |
| Dental | 40.8 | 36.4 | -10.7% |
| Vision | 5.4 | 4.7 | -13.0% |
| Mental Health | <u>29.9</u> | <u>38.1</u> | <u>+32.0%</u> |
| Total Health Plan Costs | \$ 679.9 | \$ 721.8 | +6.2% |

Mental Health Awareness

<https://www.mpiphp.org/home/wellness>

The screenshot shows the MPIHP home page. At the top, there are navigation links for 'Participant Login', 'For Employers', and 'For Providers'. A red banner below the navigation states: 'The Visitor Center will reopen on March 15 for limited services by appointment only. Click on Visit MPI at the bottom of the page to make an appointment.' The main navigation bar includes 'COVID-19', 'Benefits', 'Forms', 'Resources', 'About', 'FAQs', 'Contact', and a 'PAY PREMIUM' button. The 'Benefits' dropdown menu is open, with 'Wellness Program' highlighted. Below the navigation is a hero section with four images and labels: 'HEALTH ELIGIBILITY' (woman with mask), 'HEALTH PLAN' (woman and child), 'PENSION & IAP' (older couple), and 'WELLNESS PROGRAM' (woman with blender). A vertical 'Contact Us' button is on the left. At the bottom, there is a 'Participant Quick Links' section with a 'Choose From Below' dropdown.

The screenshot shows the MPIHP wellness page. It features the same top navigation and red banner as the home page. The main content area is titled 'MPI's WELLNESS OFFERINGS' and contains a list of links for different plan types: 'Anthem Blue Cross Enrollees', 'Kaiser Permanente Enrollees', 'Health Net Enrollees', 'Oxford Health Plan Enrollees', and 'Anthem Medicare Advantage Plan Enrollees'. A vertical 'Contact Us' button is on the left. At the bottom, the text 'Participant Services Center' is partially visible.



The Visitor Center will reopen on March 15 for limited services by appointment only. Click on Visit MPI at the bottom of the page to make an appointment.



COVID-19

Benefits

Forms

Resources

About

FAQs

Contact

PAY PREMIUM

Contact Us

Anthem Blue Cross Enrollees



Below are wellness benefits available to participants enrolled in the Anthem Blue Cross plan.

Naturally Slim

- Lose weight eating the foods you love without counting calories or points.
- Self-paced digital program that is evidence-based, with a highly successful track-record.
- Digital program offered quarterly to eligible applicants.

You can access the resource at www.naturallyslim.com/mpi.

Sanvello Behavioral Health App

- The Sanvello Premium app offers on-demand help for stress, anxiety and depression.
- Sanvello is available for all MPI members to enjoy, at **no cost** to them.

To access the app, visit www.liveandworkwell.com and download the Sanvello app.

Solera Diabetes Prevention Program

- Solera offers a choice from a variety of digital weight management diabetes prevention programs, at **no cost** to you, if you qualify.
- Programs include Betr Health, Habit Nu, Noom and more.
- Qualified members can enroll in a one year program, at **no cost**.

To enroll, visit www.solera4me.com/mpi or call (844) 612-2949, Monday through Friday, 7 am to 7 pm Pacific Time and 10 am to 10 pm Eastern Time.

Active & Fit Gym Program

- Anthem Blue Cross offers \$25/month gym memberships through its Active and Fit Gym Program.

Register or Log in at www.anthem.com/ca or call (877) 335-2746.

Go to Care > Discounts > Active & Fit, to learn more and get started.

Chronic Conditions Health Coaching

- Get the helping hand you need for conditions such as coronary heart disease, diabetes and more.
- Learn how to manage your condition to feel better and prevent complications.

Visit www.anthem.com/ca to learn more.

Picture Quitting: Quit Smoking and Other Nicotine Use for Good!

- MPI offers you access to a customized nicotine cessation coaching program.
- There is **no cost** to MPI participants to enroll in this program.
- To support your nicotine cessation journey, two FDA-approved medications, Chantix and Zyban (Bupropion), are covered; your regular medication Co-Payments will apply.
- Picture Quitting welcomes those who want to quit vaping, smoking, chewing or sniffing tobacco and any nicotine products.
- Enjoy private coaching and personal, confidential support through Picture Quitting.

No referral required; contact Tina, the Picture Quitting coach, at (818) 640-3935 or Tnides@picturequitting.org.



Engage • Educate • Empower

▶ Guest Access Code For Optum <https://www.liveandworkwell.com> : MPIPHP

2020 wasn't the easiest year, and we're all hoping for something better in 2021. Of course, every year comes with its own unique challenges. So it's important to know where to look when you need support.

Your member assistance program (MAP) can help you navigate the year ahead — whatever it may look like. Call to discuss things like:

- **Pandemic fatigue**, if you're finding it difficult to quarantine for extended periods
- **Relationship issues**, if working from home or being in close quarters with others is causing difficulty in how you interact with one another
- **Caregiver stress**, if you're feeling burned out from taking care of your loved ones, whether its children home from school or elderly parents who require care

You can also get in touch with MAP to learn about the **Sanvello app**. It connects you with on-demand help to dial down stress, anxiety, depression (and more) — anytime.

MPI offers the Sanvello Premium app at no cost to participants. Please note that any upgrades and/or buy-ups made to the Sanvello Premium app are solely at the participant's discretion and may result in additional fees being charged to the participant. MPI is not responsible for any additional fees, charges or the like, incurred through or as a result of the Sanvello Premium app, or through any of its affiliates, contractors and health care providers.



Let's make 2021 better, together.

Call your MAP for support to help you stress less in the new year. It's confidential* and available 24/7.

1-888-661-9141, TTY 711

liveandworkwell.com

access code: **MPIPHP**

*Confidential in accordance with the law.

If you or someone you know is feeling overwhelmed with stress or thinking about suicide, seek help right away. If someone is in immediate danger, call 911 or go to the closest emergency room. To talk with a trained counselor, you can call the National Suicide Prevention Lifeline anytime at 1-800-273-TALK (1-800-273-8255).

This program should not be used for emergency or urgent care needs. In an emergency, call 911 or go to the nearest emergency room. This program is not a substitute for a doctor's or professional's care. Due to the potential for a conflict of interest, legal consultation will not be provided on issues that may involve legal action against Optum or its affiliates, or any entity through which the caller is receiving these services directly or indirectly (e.g., employer or health plan). This program and its components may not be available in all states or for all group sizes and is subject to change. Coverage exclusions and limitations may apply.

Optum® is a registered trademark of Optum, Inc. in the U.S. and other jurisdictions. All other brand or product names are trademarks or registered marks or the property of their respective owners. Optum is an equal opportunity employer.

© 2020 Optum, Inc. All rights reserved. WF3823498 206654-112020 OHC

Upcoming

SAVE THE DATE



Local 44

Financial Fitness Presentation

By: Jason Friedman

Sunday, May 23, 2021 at 10:00am
Virtually Via Zoom

Request for Photographs

- ▶ We need “action” photos of members on the job and working in their related crafts.
- ▶ Pre-COVID photos are preferred, before face coverings.
- ▶ Not just limited to 44 covered crafts. We need photos of grips, lamp operators, camera operators etc.
- ▶ Please email them to BusinessAgent@local44.org





BUSINESS AGENT UPDATE



Tobey Bays

businessagent@local44.org

(818) 821-5149



Rick McGee

rmcgee@local44.org

(818) 738-5489



Victor Reyes

vreyes@local44.org

(818) 984-7124



David Elliott

delliott@local44.org

(818) 263-3469



Angela Whiting

angelaw@local44.org

(818) 738-3459



Krystal Donyes

krystald@local44.org

(818) 425-7742

Thank You for Attending!

