

IATSE LOCAL 44 GENERAL ELECTION

BALLOTS TALLIED MARCH 31, 2022



VOTER INFORMATION GUIDE



Dear Fellow Brothers and Sisters of Local 44,

With the election just around the corner, we in the Election Committee would like to convey a few thoughts to the membership to address some concerns which have been brought to our attention.

Firstly, there have been questions concerning the time frame restrictions placed on the balloting process, that it is too short and too dependent on the postal service to ensure that every vote is received by the third party election processor in time to be counted. Everyone must understand that this election, just as prior elections, is strictly bound to follow Section IX of the Constitution & Bylaws. Due to special permission granted from the IATSE for this election, ballots will be mailed on March 8, 2022 and must be received no later than March 31, 2022 at 9am in order to be counted. The box will then be emptied on March 31, 2022 and transported under the supervision of your Election Committee members to the soundstage at Local 80 to be counted. Any ballots received on or after that day cannot be counted as the P.O. box will no longer be checked. This is all done to ensure the integrity of the election process and that all ballots are received and properly counted in accordance with the Constitution & Bylaws, to which ALL members are bound.

In addition, all members should take note that March 31, 2022 falls on a Thursday, so ballots will really need to be received in the Election PO Box by end of day March 30, 2022. This is CRITICAL!

We on the Election Committee are truly honored to be part of this process on behalf of our Brothers and Sisters. The responsibility to have one's vote counted is a duty shared equally by every member, and the strength of our union is increased by each VOTING member. Please remember that this is OUR Union. It is OUR duty to elect those that we want to be in office. In this most basic act of solidarity we ask you watch your mail starting MARCH, 10, 2022. The moment you receive your ballot, remember your DUTY as a member of this great Local, fill it out and return it immediately, by mail or to the PO Box location listed on return envelope. No ballots should be brought to Local 44. Congratulate yourself that you have fulfilled your Duty as a Local 44 member.

In solidarity and with all confidence, we hope that the process of democratic election of leadership is as important to each of you as it is to us, and thus we respectfully remain,

Your Election Committee



NOTICE OF ELECTION

In conformance with its Constitution & By-Laws, as well as the Labor Management Reporting and Disclosure Act of 1959, and the Constitution of the IATSE, notice is hereby given that Affiliated Property Craftspersons, Local 44, IATSE, will be conducting its triennial election for officers during the month of March, 2022. Pursuant to Article IX of the Local's Constitution & Bylaws, the election process will be overseen by the Local 44 Election Committee.

The offices subject to this election are: President, Vice-President, Business Agent, Secretary-Treasurer, Sergeant-At-Arms, two (2) Representatives each from four (4) Crafts (Coordinators, Prop Masters, Set Decorators, and Special Effects), and three (3) Representatives each from the other Crafts (Property and Propmaker). Additionally, there are three (3) Trustee positions and one (1) Delegate for Conventions of the IATSE from each of the six (6) Crafts that are subject to the election. Those elected to the offices of President, Secretary-Treasurer and Business Agent serve as delegates to Conventions of the IATSE by virtue of their office.

There are also twelve (12) Alternate positions open in this election. There is an Alternate for each of the six (6) Craft Executive Board Representative categories, and six (6) Alternate Delegate positions for each of the six (6) Craft Delegate positions.

The Election Committee is in charge of finding an Election Service Provider, securing a post office box for return ballots, and working with the Balloting Service to prepare, send, retrieve, and count the ballots. The Committee also generally administers the election process and coordinates the mailing of literature from candidates to the membership. Pursuant to Article IX, Sections 3 & 5, of the Local's

Constitution & By-Laws, the Election Committee is the sole body within Local 44 that may receive and rule upon any objections, challenges or protests that arise throughout the election or that are filed after the ballots are tabulated.

The primary election ballots will be mailed by March 8, 2022, and must be received (not postmarked) in the secured post office box selected by the Election Committee no later than 9:00 a.m. on March 31, 2022. The ballots will be sent to the membership by the Election Service Provider; a separate instruction sheet, as well as a self-addressed stamped envelope, will be included with the ballots.

The Election Committee shall oversee the counting of the ballots by the Election Service Provider and each candidate may have three (3) members in good standing of the Local designated as his/her observer to be present at the ballot count.

If no candidate wins election outright in the primary for a contested office—they must receive 50% plus one vote of all qualified votes cast—then there will be a run-off round for those contested positions. The top vote-getters in each primary contest are in the run-off (again, only in the event that a candidate does not receive 50% plus one vote of all qualified votes cast). If there is only 1 spot available (such as Business Agent, Secretary-Treasurer, President, etc.) and no candidate receives 50% plus one vote, then the two (2) candidates with the highest vote totals will compete in the run-off election.

In the event that no more candidates than open offices are nominated, then the candidates so nominated are deemed elected. For example: if only one candidate is nominated for the office of Vice-President, that candidate is automatically deemed elected as the

Local's Vice-President for the next term of office per Article IX, Section 4, of the Local's Constitution and By-Laws.

However, if there is more than 1 position at stake (e.g., three Property Person Executive Board positions) then any candidate receiving 50% plus one vote in the primary election shall be declared elected; any remaining office(s) where no candidate received 50% plus one vote shall be subject to the run-off election. In such an event, then the candidates in the run-off are the candidates with next highest vote totals, plus one. For example: in an election for three Property Person Executive Board seats, if only two candidates achieve 50% plus one vote, the next two candidates with the highest vote totals are then in the run-off election for the one remaining Property Person Executive Board seat.

Ballots for a run-off election will be mailed on or before Monday, April 11, 2022, or the closest business day thereto, and **must be received at the post office no later than 9:00am on April 30, 2022.** If a run-off for any elected office is required, these ballots will also be sent to the membership by the Election Service Provider; a separate instruction sheet, along with a self-addressed stamped envelope, will be included with the ballots. Any candidate in the run-off election shall also have the right to appoint an observer, who must be a member in good standing, to be present at the ballot count.

A special Executive Board meeting will be called the first week of June, 2022, to install all elected officials whether they won in the primary or the run-off elections.

Please consult Article IX of Local 44's Constitution and By-Laws for additional information about the election process. Copies of the Constitution and By-Laws are available at the Local's Business Office.

ELECTION COMMITTEE CERTIFICATION

The statements of every candidate contained in this Voter Information Guide were printed verbatim and were not edited by the Election Committee, except to ensure compliance with the 100-word limit set forth by Article IX, Section 5 of Local 44's Constitution and By-Laws.

Statements made by any candidate express only the views of that candidate, and do not represent the views of Local 44, the International, or the Election Committee.

QUALIFIED CANDIDATES FOR OFFICES OF LOCAL 44

The following is a list of all candidates who have qualified to run for elected office. They are grouped by the position for which they are running and ordered alphabetically by last name. If a candidate is an incumbent running for re-election to the same office, the symbol (inc.) is printed next to their name.

SECTION 1:

<u>AT-LARGE CANDIDATES</u>	
BUSINESS AGENT	5
Tobey Bays (inc.)	
Erin Hennessey	
SECRETARY-TREASURER	6
Julia Howe	
Ed McCarthy	
Anthony Pawluc (inc.)	
PRESIDENT	7
Ray Schrefel	
VICE-PRESIDENT	8
Ayse Arf	
Michael Cappello	
SERGEANT-AT-ARMS	9
Jennifer Chauvin	
Erasmo Lima	
Jessica McDonald-Thorpe	
BOARD OF TRUSTEES	10-11
Bob Carlyle (inc.)	
Andrea Joel	
Lesli Lytle (inc.)	
Anthony Syracuse (inc.)	

SECTION 2:

<u>CRAFT REPRESENTATIVES</u>	
CONSTRUCTION COORDINATOR	13
Karen Higgins (inc.)	
Andrew Moore (inc.)	
John Soria	
PROPERTY	14-15
George Atamian (inc.)	
Mike Loomer (inc.)	
Natasha Pirouzian (inc.)	
Kay Quitan	
PROPERTY MASTER	15
Emily Ferry (inc.)	
Charli Jayson (inc.)	
PROPMAKER	16-18
Tom Bowen	
Tony Chavez (inc.)	
Grande Gonzales (inc.)	
Desmond O'Regan	
Jimmy Stannard	
Joe Tellez	
Andrew Wedemeyer	
SET DECORATOR	18
Andrea Brittan (inc.)	
Dea Jensen	
SPECIAL EFFECTS	19
Timothy Graham (inc.)	
Casey Noel	

<u>CRAFT REPRESENTATIVES ALTERNATES</u>	
CONSTRUCTION COORDINATOR	20
No Candidate	
PROPERTY	20
Natalie Contreras	
Ryan Rittmiller	
PROPERTY MASTER	21
Chuck McSorley	
PROPMAKER	21
No Candidate	
SET DECORATOR	21
Lisa Clark	
SPECIAL EFFECTS	22
Ante Dugandzic	

SECTION 3:

<u>CRAFT DELEGATES</u>	
CONSTRUCTION COORDINATOR	24
David Elliott (inc.)	
PROPERTY	24
Natasha Pirouzian	
Kay Quitan	
PROPERTY MASTER	25
Emily Ferry (inc.)	
PROPMAKER	26
Michael Cappello (inc.)	
Jennifer Chauvin	
Joe Martinez	
Desmond O'Regan	
SET DECORATOR	27
Andi Brittan	
Krystal Donyes	
SPECIAL EFFECTS	28
Casey Noel	
J.D. Streett (inc.)	

<u>CRAFT DELEGATES ALTERNATES</u>	
CONSTRUCTION COORDINATOR	29
Andrew Moore (inc.)	
PROPERTY	29
George Atamian	
PROPERTY MASTER	29
Charli Jayson (inc.)	
PROPMAKER	30
Tony Chavez	
Vincent Hammond	
Jimmy Stannard	
SET DECORATOR	31
Dea Jensen	
SPECIAL EFFECTS	31
Timothy Graham (inc.)	

AT-LARGE CANDIDATES

VOTING INSTRUCTIONS

The candidates for the following offices are voted on by the entire membership at large.

BUSINESS AGENT

PRESIDENT

SERGEANT-AT-ARMS

SECRETARY-TREASURER

VICE-PRESIDENT

TRUSTEES

Members may vote for:

- **one candidate** for Business Agent.
- **one candidate** for Secretary-Treasurer.
- **one candidate** for President.
- **one candidate** for Vice President.
- **one candidate** for Sergeant-At-Arms.
- **up to three candidates** for the Board of Trustees.

Candidate statements begin on the following page.

AT-LARGE CANDIDATES

BUSINESS AGENT

**TOBEY
BAYS (INC.)**



My first term as your Business Agent was certainly anything but typical. Despite the unforeseen challenges of the past two years, I have proven my commitment to the office and demonstrated my capacity to lead. In the next three years, I will work even harder to preserve our crafts and defend our jurisdiction; to expand education and increase training opportunities. I will labor to unify and strengthen our voices to advocate for the issues most important to the membership. With vision and fortitude, I will continue my commitment while fighting for what matters most to Local 44.
www.bays4ba.com

**ERIN
HENNESSEY**



**ERIN HENNESSEY
FOR BUSINESS AGENT**

My goal as Business Agent is to help our members prosper by building strength and unity amongst us. Some of the ways I plan on executing this include:

- Getting back our seats on the Motion Pictures Television Fund Board of Directors and Pension & Health Plans, lost by the current business agent
- Partaking in frequent set visits to become visible to members, so you know who is representing you
- Staying involved with Sacramento lobbying for strong "in State" film incentives
- Listening to all crafts concerns and ideas while remaining transparent and honest

STAND UNITED, NOT DIVIDED

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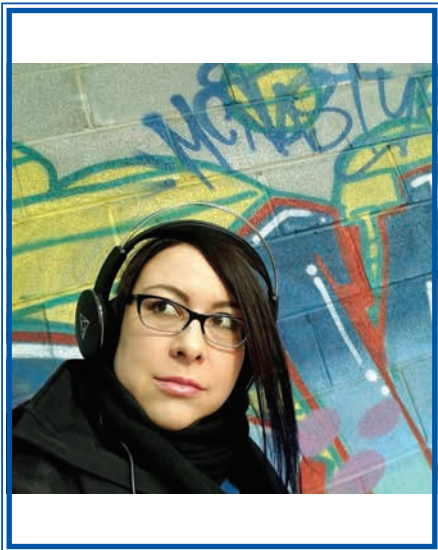
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**TURN PAGE FOR
SECRETARY-TREASURER**

AT-LARGE CANDIDATES

SECRETARY-TREASURER

**JULIA
HOWE**



Crafting a better deal starts now. You deserve greater financial transparency and a clear path to succeed. Together we will share our victories and stories in a way that restores dignity to our trades and demands fair pay for hard work. We will no longer be catching up — we will lead the pack.

Qualifications:

- Engineering school graduate (2001), Project Management (2004)
- Certified Project Management Professional (PMP)
- Game developer/community manager (over 125,000 players served)
- Game producer (\$14M budget)
- VFX database, digital asset manager
- Virtual Reality pioneer
- SPFX foreman (budgets in the \$3-4M range)

Resume: www.linktr.ee/juliahowe

**ED
MCCARTHY**



With 34 years in entertainment, I've seen this industry and our union change immensely. With your help, I want to work in service of our members as Secretary Treasurer adapting to this change. My goals are:

- Communication - Develop a sustained dialogue between the local and the membership.
- Modernization - Invest in new technology and physical assets to better serve us all.
- Education - Utilize the assets at our disposal to provide better education and training.
- Community - Create more opportunities to meet, organize and work together.

www.em4st.com

**ANTHONY
PAWLUC (INC.)**



My office accomplished an amazing amount of **work** while supporting our membership and their families through the pandemic.

Communications were expanded, Instagram and our new Website was launched, official virtual meetings were approved and our Treasury expanded by Millions all while amassing over \$10 Million in our Strike Fund and being the first Union to waive a quarters dues.

I pledge to work hard while representing all members equally. I will continue to seek your input and participation while **delivering proven experience, transparency and professionalism.**

I am energized and honored to be your **Secretary-Treasurer** and value your support and **VOTE!**

PRESIDENT

**RAY
SCHREFEL JR.**



President

I'm a first generation member who believes in member first mentality. I support safety, training, activism, participation, mentorship, building union community programs and advancing technologies.

I continue to pledge stability, honesty, transparency and a tireless work ethic to the Presidency. I'm a representative of the American Federation of Labor and will represent all crafts equally.

There's the family you were born with and the family you make along the way. We've been in many fights together and I look forward to the many more that are in store for us in the future.

In Solidarity,

Ray Schrefel

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**TURN PAGE FOR
VICE-PRESIDENT**

AT-LARGE CANDIDATES

VICE-PRESIDENT

AYSE ARF



Ayse Arf
Vice President

Like many, I started on grueling non-union jobs, not knowing how we were being exploited. Joining 44 was life-changing. As a Set Dresser, Buyer, and now Set Decorator, I've seen how powerful we are when we advocate for each other.

During this negotiation cycle, I and other members channeled our creativity and tenacity to organize at a grassroots level not seen in decades. We made history. Imagine what we could do with a local that wholeheartedly supported member involvement, prioritized transparency and education, and improved our online presence and communication. We can do better, together!

www.ayse4vp.com

MICHAEL CAPPELLO



Mike Cappello
Vice President

A VP That Will Represent All

Cappello & Schrefel, leading your Executive Board like no time ever and representing Hollywood based and Out of State Members demanding a VOICE. We've always served your interest

It's About YOUR FUTURE!

Your vote will help blaze the way to negotiate better contracts and standing up for Higher Wages and Working Conditions. Never allow the BA's Office to settle a contract when 51% Disagree. "Advanced Technologies" FREE for Members to access new industry Technology & Training
Bring Back Local 44 Family Picnic,
Meet new People, Network for Better Paying Jobs

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AT-LARGE CANDIDATES

SERGEANT-AT-ARMS

**JENNIFER
CHAUVIN**



A week after joining Local 44, I was brought on as part of the Get Out the Vote Campaign which took our voter turnout from roughly 19% to just under 40% through our grassroots effort. That phone call was the start of my passionate and engaged membership in our local. I have never missed a general membership or craft meeting since swearing in and now I seek to further engage in our local by being present at ALL of our meetings and ensuring that they are run securely and with decorum as your Sergeant-at-Arms.

Thank you and please vote!

**ERASMO
LIMA**



To whom it may concern My name is Erasmo Lima Local 44# property member 11727# I'm in good standing for over 13yrs union / 5 yrs non union I got My start at Alpha medical Props & worked My way Up, back ground is welding & fabricacting ,Art of All mediums If given the opportunity to take on this Position of Sergeant of Arms it will be a great Honor & Responsibility witch I'm willing to take on.I will treat it with Respect & Integrity. When I first Joined Local 44# it was a Blessing for Me & My Brother who's

**JESSICA
MCDONALD THORPE**



“Officer of the Whole.” “Obligated as an officer to the entire membership.”

“Sergeant-At-Arms must be present at ... ALL meetings.”

Clearly, asking you here to elect me to this post is asking you to allow me to serve all of you, at all times.

I am known to some you through our work together.

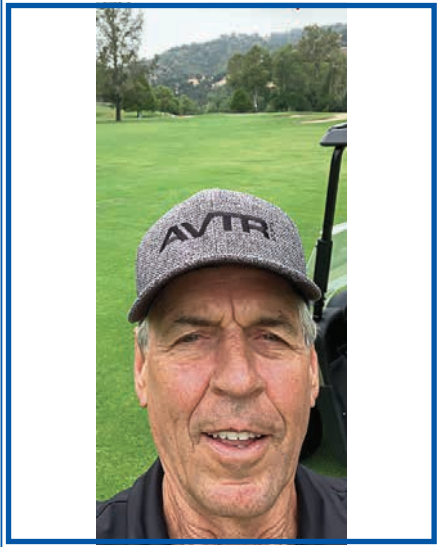
I hope then, you might have found me worthy as a fellow craftsman, to have been of such character, willingness, and diligence such that would wish to have me become to be of service to you all, at all times, to all our members. Thank You.

**TURN PAGE FOR
BOARD OF TRUSTEES** 

AT-LARGE CANDIDATES

BOARD OF TRUSTEES

**BOB
CARLYLE (INC.)**



I have been a proud member of Local 44 for many years working most of my career as a Coordinator. I have served our Local as a Trustee, and feel that I have helped to make Local 44 the solid financial institution that it is today.

I firmly believe that the Trustees of Local 44 perform a very important role overseeing the financials. I enjoy being a Trustee and want to continue serving the membership as a Trustee.

I'm asking you to please take the time to VOTE in the coming election.

Thank you.

Robert (Bob) Carlyle

**ANDREA
JOEL**



Andrea Joel
Position for Board of Trustee
Nominee Statement

My name is Andrea Joel.

I would like to be
your next Local 44 Trustee.

As Trustee, we conduct audits
and evaluate the overall financial
position of Local 44.

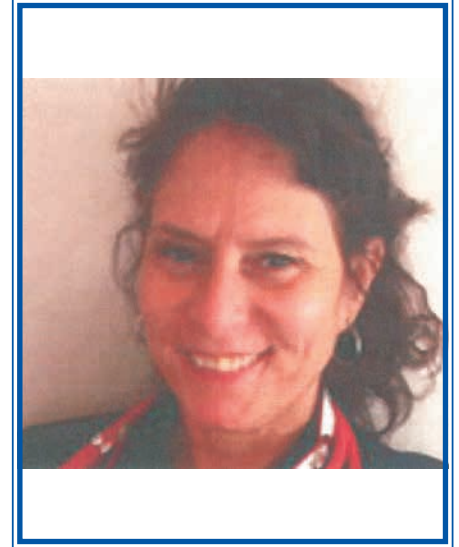
I feel uniquely qualified as I have
served as a Set Decorator Rep. on
Local 44's Executive Board for the
past 15 years.

It's time to move on, to insure
good representation for our
membership, and the financial
wellbeing of our Local.

I look forward to representing the
members fairly.

Thank you, in advance, for your
support.

**LESLIE
LYTLE (INC.)**



Brothers and Sisters, I'm Lesli Lytle, a Local 44 Property person. I'm a Set Dresser, Assistant Prop-Master and On-set Dresser.

I am running for the position of Trustee.

I've completed the Trustees Training, and know the position, having served the Local for three years.

I'm encouraging you to ask about me. I have little to hide. If I am going to be responsible for opening the books, I should be an open book, too.

I want to continue to support and serve this Local to the best of my ability, thus I am asking for your vote.

ANTHONY SYRACUSE (INC.)



This is my 26th year in local 44. I'm a Construction Coordinator, Shop Steward and Trustee. I'd like to continue my duties as a trustee working for the best interest of our members. I'm based in Los Angeles and available for whatever's needed. Our business is evolving and it's important to adapt and adjust accordingly. I think it's an exciting time to be a member of this union and I hope to represent your best interest during the next term. Please Vote.

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**TURN PAGE FOR
CRAFT REPRESENTATIVES**

CRAFT REPRESENTATIVES

VOTING INSTRUCTIONS

The following candidates shall be chosen solely by the members of their respective craft.

Example: Propmakers can vote for a Propmaker Representative and Propmaker Alternate; Propmakers can **NOT** vote for a Property Representative nor Property Alternate.

The following is a list of the Craft Representative positions and the number of votes each member may cast.

Construction Coordinators may vote for:

- **two candidates** for Construction Coordinator Representative **AND**
- **one candidate** for Construction Coordinator Alternate Representative.

Property persons may vote for:

- **three candidates** for Property Representative **AND**
- **one candidate** for Property Alternate Representative.

Property Masters may vote for:

- **two candidates** for Property Master Representative **AND**
- **one candidate** for Property Master Alternate Representative.

Propmakers may vote for:

- **three candidates** for Propmaker Representative **AND**
- **one candidate** for Propmaker Alternate Representative.

Set Decorators may vote for:

- **two candidates** for Set Decorator Representative **AND**
- **one candidate** for Set Decorator Alternate Representative.

Special Effects persons may vote for:

- **two candidates** for Special Effects Representative. **AND**
- **one candidate** for Special Effects Alternate Representative.

Candidate statements begin on the following page.

CRAFT REPRESENTATIVES

CONSTRUCTION COORDINATOR

**KAREN
HIGGINS (INC.)**



I consider it both an honor and privilege to represent the Construction Coordinator craft on the Local 44 Executive Board.

My goal is to always advocate for my craft and foster an atmosphere of mentorship and cooperation among the Construction Coordinators, and in turn all of Local 44.

I am proud of the progress our Local has made.

Local 44's strength is in the membership and I am committed to doing what is right for all of its members.

In solidarity,

Karen Higgins

**ANDREW
MOORE (INC.)**



I've been proud to witness how far this Union has come in the 16 years I've served on the Board. I fully support Tobey and Anthony and respect the way they've navigated the difficult issues before us. Please vote!

In Solidarity, Andrew Moore

**JOHN
SORIA**



Hello Brothers and Sisters, My Name is John Soria and I am running for Construction Coordinator Representative.

Local 44 and its officers have always been there for me and my work family. I am getting to the end of my career and want to give back to you and our Local. The best way to do that, I believe, is to get involved. My goal would be to get a better understanding of the innerworkings of IATSE and our Local and to be able to help with contract and business issues.

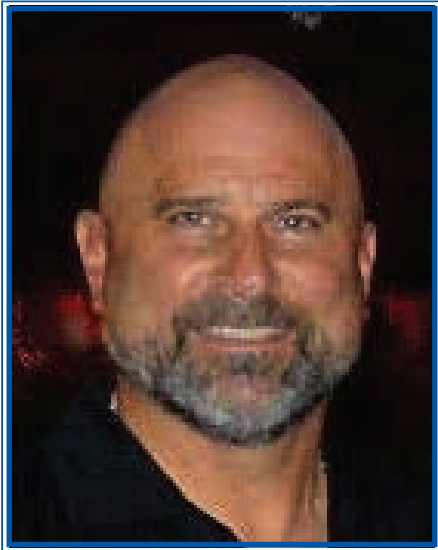
Thank you, for all of your support over the

**TURN PAGE FOR
PROPERTY REPRESENTATIVE**

CRAFT REPRESENTATIVES

PROPERTY

**GEORGE
ATAMIAN (INC.)**



Throughout my career I've been blessed and forever indebted to my fellow Property craft members. Grateful to mentors whose guidance, trust and wisdom have influenced me throughout.

Working shoulder to shoulder with the best, my time has come to work for you, my property family. Seeking your support I promise to uphold my duties in being your ears and voice in tackling the systemic issues that plague our workplace.

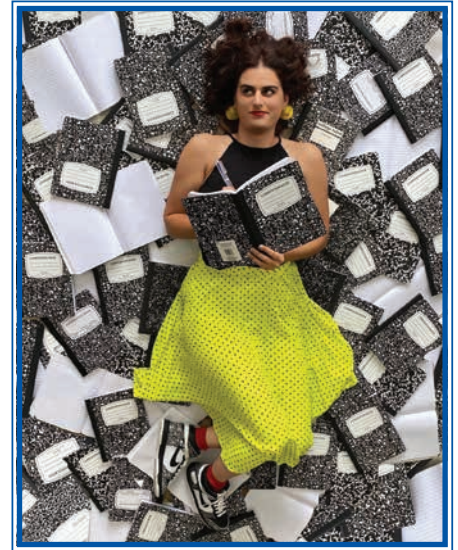
Our future will always face obstacles but together we will fight, persist, thrive and succeed. Please allow me to represent our craft on the Executive board with your blessing, your vote.

**MICHAEL
LOOMER (INC.)**



Property family: Three years ago you elected me to represent you on the Local 44 board. During this time I have collaborated with your E-board reps to establish a property steering committee which functions to represent all of our diverse crafts; we have also fought tirelessly for ongoing training and better communications. I commit to continue pushing forward with these critical improvements and to help us break new ground in member outreach and events. As always, you can reach me for any questions at 323-353-8928 or Loomeronset@icloud.com. I thank you for your support and your vote.

**NATASHA
PIROUZIAN (INC.)**



These past three years have been the most important and meaningful period of my career. I started the last term as an alternate and ended as your rep. Listening, learning, and collaborating alongside my colleagues and 44 family while representing my craft has been an honor. I hope you will continue to put your faith in me to help move our union forward. I will work to empower members by educating them to navigate the intricacies and challenges of our protected labor. Finally, I am determined to pursue opportunities that foster stability and bolster confidence in our union's bright future.

CRAFT REPRESENTATIVES

PROPERTY MASTER

**KAY
QUITAN**



As a third generation IATSE member, our recent contract negotiation, historic strike authorization and razor thin vote, has renewed my faith and ignited my passion to further unify our Local and actively pursue the best of everything for Property members. I want to be an active part of propelling our Local forward in new and necessary ways. I want to be the voice of Property members wants, needs and demands. I want to help assure that our future contracts are GOOD contracts that we all benefit from. Representing Property Members is the best way I know to do all this.

**EMILY
FERRY (INC.)**



I am honored to be an Executive Board Representative for the Property Masters, and wish to continue the battle for the protection of our jurisdiction. I have passionate respect for the Property Master Craft. No other group deals with the breadth of issues, and multiple challenges that the Property Masters face.

As a working Property Master, having done commercials, television, and features, I am keenly aware of the dilemmas facing our Craft today .

The Property Masters of Local 44 deserve recognition for their labor, and are entitled to a seat at the table.

**CHARLI
JAYSON (INC.)**



The past few years have been a time of challenges and changes for the members of Local 44. I've been a member of Local 44 for over 20 years, working in features, TV, commercials, talk shows, and reality TV. As a working Prop Master, and a graduate of the IATSE Officer Training Institute, it is a privilege and pleasure to represent my Prop peers. I look forward to having the opportunity to serve the members as we meet the challenges of the future, and I remain committed to serving the best interests of Local 44 Prop Masters.

**TURN PAGE FOR
PROPMAKER REPRESENTATIVE**

CRAFT REPRESENTATIVES

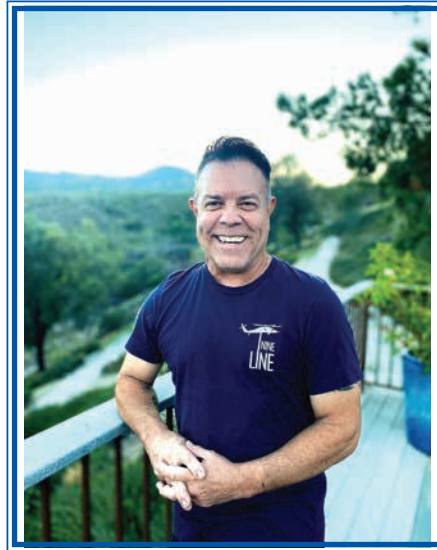
PROPMAKER

**TOM
BOWEN**



NO STATEMENT SUBMITTED

**TONY
CHAVEZ (INC.)**



To my Propmaker family: We've had a great influx of new members in the past 3 years so I'd like to introduce myself to the new and also speak to those I've been working side by side with for more than a quarter century. When I began this service to our local, we were financially unstable and our members had little confidence in the leadership. I have worked diligently as your representative to rebuild the faith in our community, leadership and fiduciary responsibilities, but we still have more work to do. I hope to have your continued support moving forward.

**ARMANDO "GRANDE"
GONZALEZ (INC.)**



Brothers & Sisters,

I'm seeking your support and vote once again for Propmaker Representative. I have been here for you for years answering members questions and concerns often into late nights. I strive to serve each one of you whether you are a carpenter, certified welder-fabricator, lot employee or Union shop. I have worked hard to earn your respect and trust to represent our crafts. I take being a Representative serious always fighting to keep all our work in house and done by union members. I will continue the fight when elected.

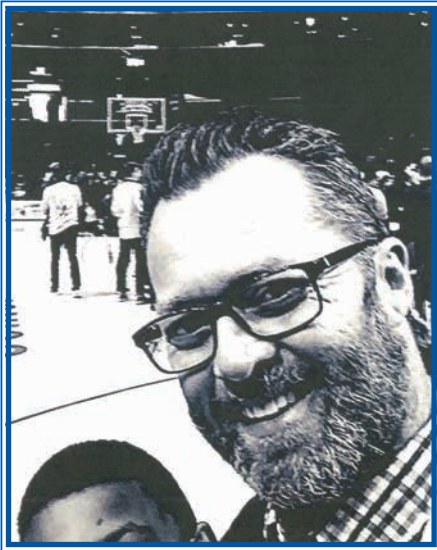
"Live Union Work Union Die Union"

Grande Gonzalez

CRAFT REPRESENTATIVES

PROPMAKER

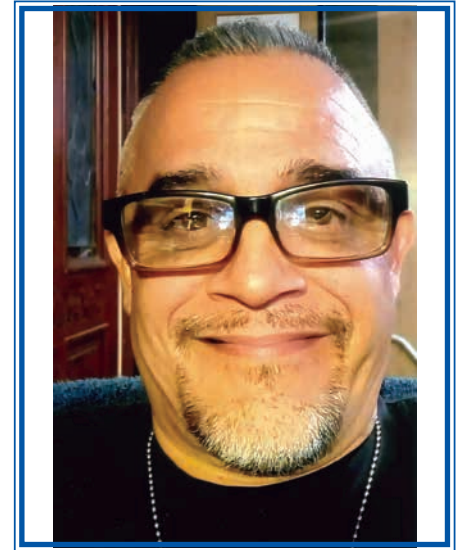
**DESMOND
O'REGAN**



**JIMMY
STANNARD**



**JOE
TELLEZ**



My name is Desmond O'Regan, and I'm running for Propmaker Representative. I've been a member of Local 44 for 25 years, and I've been actively involved the entire time. Some examples:

- Created the group "Propmakers of Local 44" when propmakers needed a place to talk.
- Developed "IATSE Local 44 Members Forum" seven years later as a way to unite the crafts.
- Spearheaded 35 GOTV events during recent contract negotiations, gaining the attention of national media.

Through the years, I've been an advocate and advisor to many members, and will continue to do so. Call me anytime. 818-795-3457

My name is Jimmy Stannard and I'm a proud member of our Local 44 Union. I'm grateful for all the great opportunities and camaraderie that being a union member brings. I think it's important to get younger representation involved so we can keep building a stronger union far into our future. I want to listen to people's diverse perspectives, represent their best interests, and help my brothers in any way I can.

Hello my name is Joe "Lil Joe" Tellez. I am seeking your vote for the privilege of representing my fellow Local 44 Prop Maker brothers and sisters, "Time for change".

I am a veteran with 20 years of Prop making experience. I love my job. A lot of you know me. Recently I've become more aware/concerned regarding out benefits, wages and members participation. I will utilize my training, personal work experiences and my knowledge to help us Prop makers. I look forward to exchanging ideas with you. A vote for me is a vote for us.

"Lil Joe" for Prop

**TURN PAGE FOR
CONTINUED PROPMAKER REPRESENTATIVE.**

CRAFT REPRESENTATIVES

PROPMAKER

**ANDREW
WEDEMEYER**



My name is Andy Wedemeyer, and I think most of you know me as an honest, hardworking guy with a sense of humor. Because so many of you encouraged me as well as my own wish to support you all, I am running for Propmaker Representative to listen, act, and help make us union strong. I became a 44 member in 1990; and in these 32 years, I have had the pleasure to work with countless, talented 44 members on film and television projects. I have worked on innumerable crews in addition to running plenty of them! Please vote!

SET DECORATOR

**ANDI
BRITTAN (INC.)**



Growing up during Apartheid South Africa inspired me to oppose inequality and exploitation. I am running for Set Decorator Representative to counter inequity in our pay, pension, and healthcare provisions, the erosion of our craft, and archaic on-call provisions with a view to improving Set Decorators' life/work balance.

My Goals are to work for

- pay equity
 - a fair contract
- to improve:
- transparency and communication between leaders and members
 - education for members and future set decorators
 - work in solidarity with other locals

and:

implement training in underrepresented communities, creating a pathway to the Local

AndiB4Change.com

**DEA
JENSEN**



As a longtime member of the Set Decorators steering committee, I look forward to this opportunity to support and represent our craft at the Executive Board. While we begin to prepare for the next negotiation cycle, I'll continue to engage with our members as we define and craft those goals into a unified, persuasive message.

CRAFT REPRESENTATIVES

SPECIAL EFFECTS

TIMOTHY GRAHAM (INC.)



Thank you for your confidence and support over the last decade. It has been my pleasure and privilege to serve the membership of this fine local. Should you so choose, I would be pleased to serve another term.

However you choose to vote, please take the time to return your ballot. Our union only remains strong if each and every member participates. Do your part, then reach out to your brothers & sisters and encourage them to do the same. Let us show the producers our resolve with an overwhelming response to this election.

Thank you.

In solidarity,

Timothy Graham

CASEY NOEL



I want to represent, I am up for the challenge. This is my 18th year in our local and It's time to step up.

I have a CA 1 card, I am a second generation FX man and a former Marine sergeant and combat veteran.

But my résumé means little compared to my real job as husband and father.

Providing. That is our job, raising our kids right. Local 44 provides several of the tools needed to provide.

I'm running because continuously the "powers that be," are steadily taking our ability to provide.

If elected I will be your voice.

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TURN PAGE FOR
CRAFT REPRESENTATIVE ALTERNATES

CRAFT REPRESENTATIVE ALTERNATES

CONSTRUCTION COORDINATOR

NO
CANDIDATES
NOMINATED
FOR
THIS
OFFICE.

PROPERTY

NATALIE CONTRERAS (INC.)



Brothers, Sisters and Kin,

In August 2021, I was nominated by our Property Craft Representatives and voted in by our E-Board to join as an Alternate member after spending a year observing the meetings. I am seeking your support to continue to be your Executive Board Property Craft Representative - Alternate.

I believe change and education is paramount. I helped form the Property Steering Committee at our Local. I've dedicated over 16 years in educational outreach programs bringing industry professionals to college students world wide. I will continue to advocate for training, education and equity within our craft.

RYAN RITTMILLER



NO STATEMENT SUBMITTED

CRAFT REPRESENTATIVE ALTERNATES

PROPERTY MASTER

**CHUCK
MCSORLEY (INC.)**



I would be honored to continue to represent the interest of Property Masters in Local 44 matters as your alternate Property Master Rep. I bring to the table the insight gleaned from being your E-Board rep for the last three years, along with over 35 years of feature, television and commercial experience, including 23 as a working Prop Master.

If re-elected, I will continue my efforts in championing diverse and inclusive crews, narrowing the gender disparity among Prop Masters, and advancing the stature of our craft not only among our peers, but to other unions, Guilds and organizations.

In Solidarity.

PROPMAKER

NO

CANDIDATES

NOMINATED

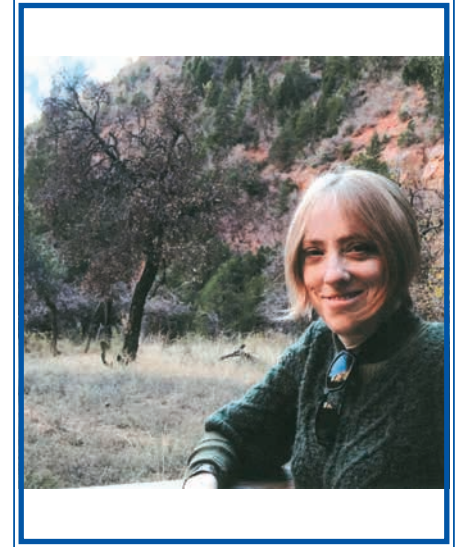
FOR

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OFFICE.

SET DECORATOR

**LISA
CLARK (INC.)**



Lisa Clark

Serving as Alternate Set Decorator Representative on the EBoard and member of the Set Decorator Steering Committee, we made significant progress in 3 years. Set Decorators led the way with multiple firsts: first craft to form a committee, first craft to bring negotiation workshops to all members, and first to form a mentorship program. I am proud of our achievements, however we have work to do.

My continued goals:

Fostering cross craft communication within Local 44

Building alliances with other on-call crafts to address inequities in the current wage system

Facilitating better communication between craft representatives and members

**TURN PAGE FOR
SPECIAL EFFECTS REPRESENTATIVE ALTERNATE**

CRAFT REPRESENTATIVE ALTERNATES

SPECIAL EFFECTS

ANTE DUGANDZIC



I have been a Local 44 member for the past 25 years. I spent the entire time working within the Special Effects Craft. I've worked on television, feature, commercial, and music video production. I have gained a good knowledge of the type of work that our craft is involved in and responsible for. I am running for the position of Special Effects Representative (Alternate). It is my hope to provide a voice for our craft within the Local in regards to where our craft stands and where we are headed. I have seen a lot of changes in our industry

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VOTING INSTRUCTIONS

The following candidates shall be chosen solely by the members of their respective craft.

Example: Propmakers can vote for a Propmaker Delegate and Propmaker Alternate; Propmakers can **NOT** vote for a Property Delegate nor Property Alternate.

The following is a list of the Craft Delegate positions and the number of votes each member may cast.

Construction Coordinators may vote for:

- **one candidate** for Construction Coordinator Delegate **AND**
- **one candidate** for Construction Coordinator Alternate Delegate.

Property persons may vote for:

- **one candidate** for Property Delegate **AND**
- **one candidate** for Property Alternate Delegate.

Property Masters may vote for:

- **one candidate** for Property Master Delegate **AND**
- **one candidate** for Property Master Alternate Delegate.

Propmakers may vote for:

- **one candidate** for Propmaker Delegate **AND**
- **one candidate** for Propmaker Alternate Delegate.

Set Decorators may vote for:

- **one candidate** for Set Decorator Delegate **AND**
- **one candidate** for Set Decorator Alternate Delegate.

Special Effects persons may vote for:

- **one candidate** for Special Effects Delegate. **AND**
- **one candidate** for Special Effects Alternate Delegate.

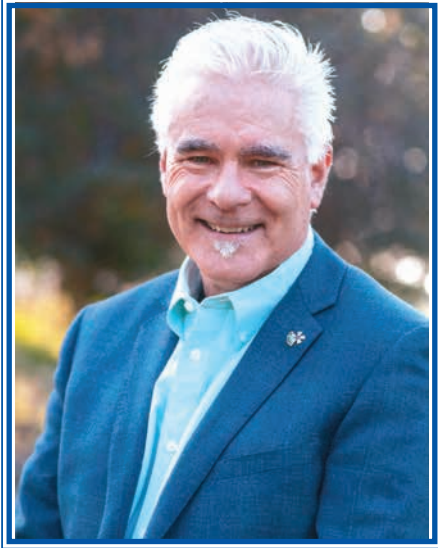
Candidate statements begin on the following page.

**TURN PAGE FOR
CRAFT DELEGATES** 

CRAFT DELEGATES

CONSTRUCTION COORDINATOR

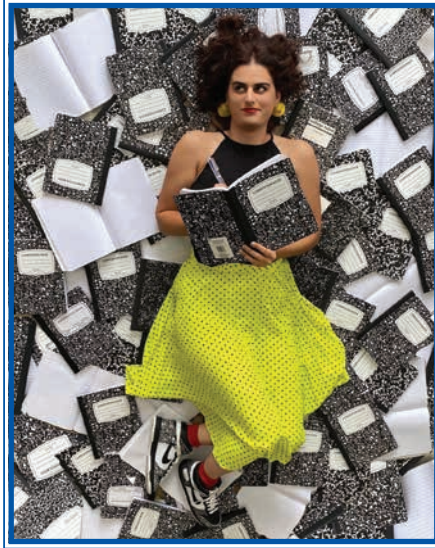
**DAVID
ELLIOT (INC.)**



A Construction Coordinator with over 30 years' experience, David Elliott served as Delegate since 2006, and Coordinator Board Representative until 2016, when he became an Assistant Business Agent. He continues to fight for all Local 44 members to improve their work/life balance, as well as their wages, health, and pension benefits. Mr. Elliott is instrumental in the expansion of Union Construction, Prop, and SFX manufacturing shops. He is also a licensed Private Investigator and combines those skills with a career solving production problems to advocate for and assist in every way necessary, the 44 members he's privileged to work for.

PROPERTY

**NATASHA
PIROUZIAN**



During my last term I served as your Alternate Delegate and stood ready to step in if there was ever a need. I made sure to always check in, stayed informed and learned so much from my senior colleagues who represented us at the conventions. Now I'm ready to bring my brand of attention and ingenuity to the larger scale district and international events. This term I hope you will place your confidence in me and give me the opportunity to represent you at the highest level of our locals involvement in the I.A.T.S.E.

**KAY
QUITAN**



As a third generation IATSE member, our recent contract negotiation, historic strike authorization and razor thin vote, has renewed my faith and ignited my passion to further unify our Local and actively pursue the best of everything for Property members. I want to be an active part of propelling our Local forward in new and necessary ways. I want to be the voice of Property members wants, needs and demands. I want to help assure that our future contracts are GOOD contracts that we all benefit from. Representing Property Members is the best way I know to do all this.

PROPERTY MASTER

**EMILY
FERRY (INC.)**



As a volunteer representative for the Property Masters, I have always felt that it was problematic for salaried employees of Local 44 to be delegates to conventions. Paid by the union, I believe that these members have mixed loyalties, and do not necessarily represent the rank and file members of our Local.

There is a great deal to be learned at International gatherings. Actively working in many areas of the business, and yet having knowledge of how the sausage is made, allows me to attend these gatherings as a well informed advocate for my Craft.

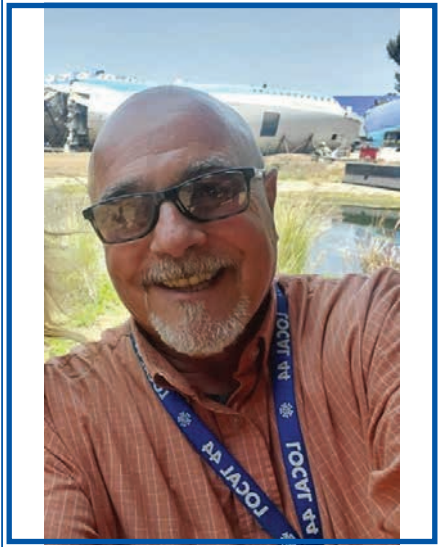
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**TURN PAGE FOR
PROPMAKER DELEGATE**

CRAFT DELEGATES

PROPMAKER

MICHAEL CAPPELLO (INC.)



Mike Cappello
PropMaker Delegate

My North Star:

Pay Attention, Continue to Improve,
Fight for PropMakers

Representing PropMakers at Highest Level

Dedicated to PropMakers, the
voice of your delegate must be
the strongest person in the room,
and NOT afraid to stand up to the
International.

**WE DEMAND BETTER PAY and
BETTER CONTRACTS!**
We Work Hard, We Will NOT Be
Quiet!

The Gloves are Off!

Don't be fooled by social media
clutter and disinformation. I will
NEVER Pander to the "Karen's" on
facebook, that's my opponent, the
guy who wants to be Mr. Popular,
thinks he's running for middle
school office...

JENNIFER CHAUVIN



In addition to running for Sergeant-at-Arms, I am also asking you to elect me to represent Local 44 Propmakers to District 2 and the International as a whole. I am already deeply involved in interlocal efforts to improve our quality of lives and have formed relationships throughout the IA that I can use to help push forward desperately needed changes in our industry, contracts, and the IA itself. I hope that you will allow me to take my interlocal organizing experience to the next level by electing me as your next Propmaker Delegate.

Thank You.

In Solidarity,

Jennifer Chauvin

JOE MARTINEZ



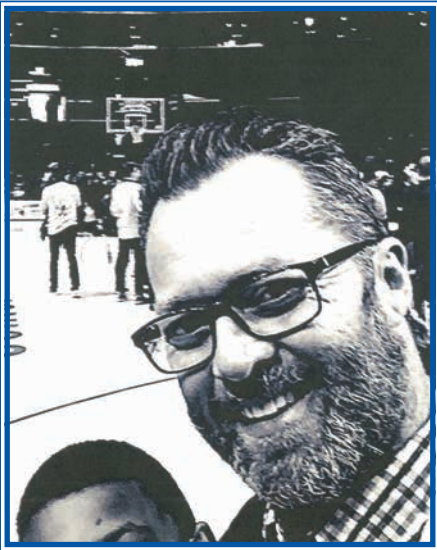
- The primary responsibility of the elected officials is to represent the desires and needs of union members
- My commitment is to serve the members and contribute to our unions growth and member's prosperity
- Identify new opportunities for union jurisdiction and motivate members to attain the knowledge and skillsets to master those technologies
- The last contract negotiation is proof the need for new perspectives
- Modernize the union's communication apparatus and embrace all forms of technology
- It's time for real change and a vote for me starts that change for the modernized future

Vote for Joe Martinez

CRAFT DELEGATES

SET DECORATOR

DESMOND O'REGAN



My name is Desmond O'Regan, and I'm running for Propmaker Delegate. I've been a member of Local 44 for 25 years, and I've been actively involved the entire time. Some examples:

- Created the group "Propmakers of Local 44" when propmakers needed a place to talk.
- Developed "IATSE Local 44 Members Forum" seven years later as a way to unite the crafts.
- Spearheaded 35 GOTV events during recent contract negotiations, gaining the attention of national media.

As delegate, I will take your voice from the shop floor to the international conventions. You can call me anytime. 818-795-3457

ANDI BRITTAN



In 2021 after years of research by the SDSC, I wrote the Pay Equity Resolution presented by L44 to the floor at the IATSE 69th Quadrennial Convention. The resolution proposed that members of the IATSE receive equal pay for equal work: it passed with a 98% vote. I am running as Set Decorator Delegate to participate in initiatives that begin at the grassroots level in L44 so that they may advance to the International.

I endorse my contemporary peers:

Ayse Arf- Vice President

Ray Schrefel Jr.- President

Tobey Bays- Business Agent

Ed McCarthy - Secretary Treasurer

AndiB4Change.com

KRYSTAL DONYES



With Fifteen years of membership and 2 years as a dedicated Assistant Business Agent at Local44, I've learned the value of belonging to a labor union. As your Set Decorator delegate, I'll continue to passionately pursue the issues that matter most to our craft. Drawing from my diverse background and lived experience, I especially want to address the on-call and abusive excessive hours that our craft often faces. I'll build on the relationships I have within our organization, while ensuring our members have a voice at the table.

Donyes for delegate.

TURN PAGE FOR
SPECIAL EFFECTS DELEGATE

SPECIAL EFFECTS

CASEY NOEL



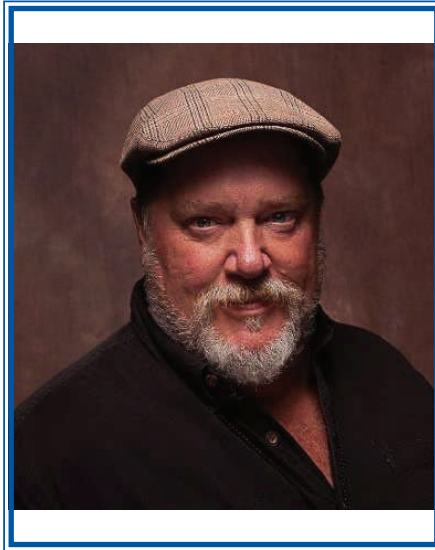
Casey Noel for Delegate

I am running as your Local 44 special effects delegate because it's my firm belief that Los Angeles is the birthplace of special effects. That being said, to be your Los Angeles delegate would be an honor and a privilege. I will be the face of Los Angeles special effects and I will take it very seriously.

I think my national and global experience as a special effects man and marine has trained me well in communicating with people of all walks of life foreign and domestic.

I will attend all conventions on your behalf.

JAMES "J.D." STRETT (INC.)



I have had the honor of working on behalf of the Special Effects Craft on the Local 44 Executive Board for some time. I have had my #1 powder card and SPFX classification for decades.

I am proud to have been a part of the fiscal restructuring of our local in that time. I also Represent The Special Effects craft on the Special Effects Qualification Committee, NFPA 140, 160 and 1126, The Cal Fire Fireworks and Special Effects Advisory Committees, and the SAFFE Committee.

My principal goal is to promote safety and security in our craft and help the next

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CRAFT DELEGATE ALTERNATES

CONSTRUCTION COORDINATOR

ANDREW MOORE (INC.)

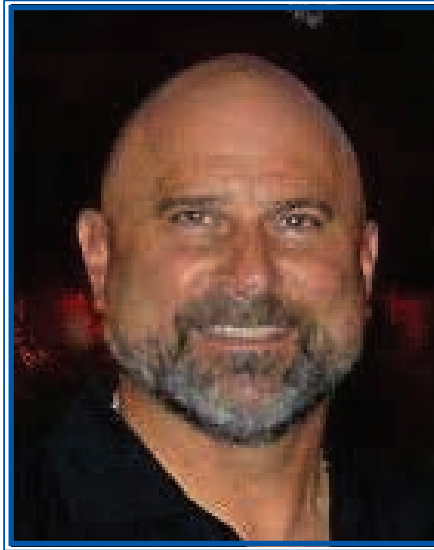


I've been proud to witness how far this Union has come in the 16 years I've served on the Board. I fully support Tobey and Anthony and respect the way they've navigated the difficult issues before us. Please vote!

In Solidarity, Andrew Moore

PROPERTY

GEORGE ATAMIAN



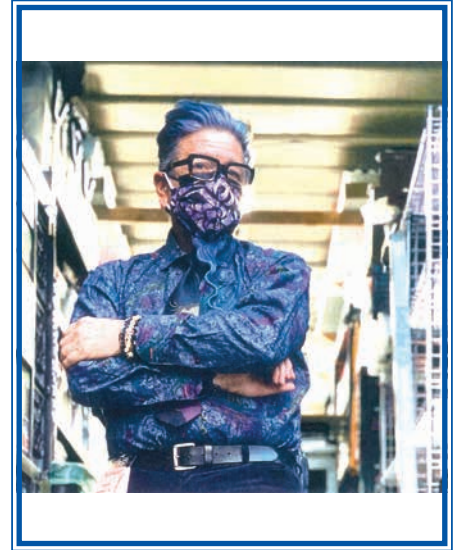
Throughout my career I've been blessed and forever indebted to my fellow Property craft members. Grateful to mentors whose guidance, trust and wisdom have influenced me throughout.

Working shoulder to shoulder with the best, my time has come to work for you, my property family. Seeking your support I promise to uphold my duties in being your ears and voice in tackling the systemic issues that plague our workplace.

Our future will always face obstacles but together we'll fight, persist, thrive and succeed. Please allow me to represent our craft as the property alternate delegate with your blessing, your vote.

PROPERTY MASTER

CHARLI JAYSON (INC.)



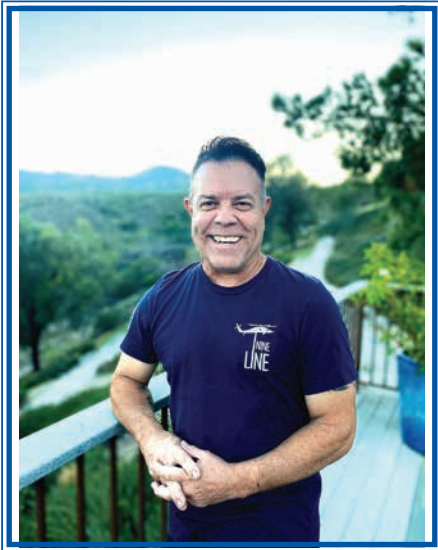
The past few years have been a time of challenges and changes for the members of Local 44. I've been a member of Local 44 for over 20 years, working in features, TV, commercials, talk shows, and reality TV. As a working Prop Master, and a graduate of the IATSE Officer Training Institute, it is a privilege and pleasure to represent my Prop peers. I look forward to having the opportunity to serve the members as we meet the challenges of the future, and I remain committed to serving the best interests of Local 44 Prop Masters.

TURN PAGE FOR
PROPMAKER DELEGATE ALTERNATE

CRAFT DELEGATE ALTERNATES

PROPMAKER

**TONY
CHAVEZ**



As Propmaker Delegate Alternate I will represent Propmakers, at the next level, if the Propmaker Delegate is unable to attend the District and International IATSE conventions. I will use my on the job experience, as well as my executive board experience, to bring our demands and concerns to the International Alliance as I am well aware of what our craft is up against and what we need to succeed. I hope you will instill your trust in me as your Delegate Alternate, just as you have entrusted me to represent you at the board level.

**VINCENT
HAMMOND (INC.)**



MY NAME IS VINCENT HAMMOND AND I AM RUNNING FOR RE-ELECTION AS YOUR PROPMAKER DELEGATE ALTERNATE. I FIRST RAN SIX YEARS AGO BECAUSE NINE YEARS AGO THERE WAS NO CANDIDATE. PLEASE DO VOTE IN THIS ELECTION BECAUSE WHEN MORE PEOPLE VOTE IT MAKES THE LOCAL AND UNION STRONGER. THANK YOU,
VINCENT HAMMOND SIX FOOT ELEVEN

**JIMMY
STANNARD**



My name is Jimmy Stannard and I'm a proud member of our Local 44 Union. I'm grateful for all the great opportunities and camaraderie that being a union member brings. I think it's important to get younger representation involved so we can keep building a stronger union far into our future. I want to listen to people's diverse perspectives, represent their best interests, and help my brothers in any way I can.

CRAFT DELEGATE ALTERNATES

SET DECORATOR

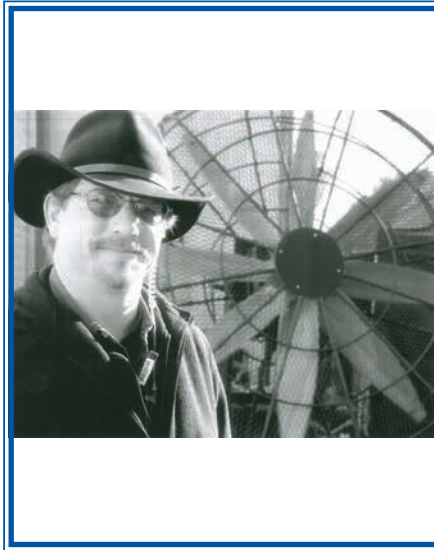
**DEA
JENSEN**



During the last 3 years I've been honored to represent Local 44 Set Decorators at the IATSE District 2 and International conventions. In 2022 I'm stepping back to run for the alternate position in order to offer another Set Decorator an opportunity to attend as Delegate, seeing for themselves how our larger IATSE family functions. Together we'll continue to explore ways to find consensus as we move our concerns forward to the broader IATSE membership.

SPECIAL EFFECTS

**TIMOTHY
GRAHAM (INC.)**



Thank you for your confidence and support over the last decade. It has been my pleasure and privilege to serve the membership of this fine local. Should you so choose, I would be pleased to serve another term.

However you choose to vote, please take the time to return your ballot. Our union only remains strong if each and every member participates. Do your part, then reach out to your brothers & sisters and encourage them to do the same. Let us show the producers our resolve with an overwhelming response to this election.

Thank you.

In solidarity,

Timothy Graham

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**STOP! THIS IS THE END
OF THE VOTER GUIDE.**





IATSE Local 44
12021 Riverside Drive
North Hollywood, CA 91607

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IATSE LOCAL 44 GENERAL ELECTION

BALLOTS TALLIED MARCH 31, 2022
VOTER INFORMATION GUIDE

www.local44.org

**IN ORDER FOR YOUR BALLOT TO BE
COUNTED, YOU MUST BE A MEMBER IN
GOOD STANDING BY MARCH 30, 2022.**

Contact the business office to
resolve outstanding balances.

**LOCAL 44 BUSINESS OFFICE
(818) 769-2500**

DO NOT VOTE IN THIS BOOKLET
Official ballots will be sent to you
separately in the mail. Return the
ballots using only the included self-
addressed stamped envelope.

Remember to Vote!
Ballots must be returned to the Local
44 Election Committee Post Office Box
no later than 9:00AM on March 31, 2022.

This Voter Information Guide was prepared by the Local 44 Election Committee and Newsreel Team
and mailed to all voting-eligible members using the most current address on file.